### Franklin School Committee Minutes January 26, 2016 Municipal Building – Council Chambers

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Call to order: 7:00 p.m.

Dr. O'Malley

Dr. O'Malley read the District's Vision Statement.

Pledge of Allegiance: William Casey - 4th Grade - Davis Thayer Elementary School

Lily Bokelman - 5th Grade - Davis Thayer Elementary School

Attendance: Mrs. Bilello, Mrs. Scofield, Dr. Bergen, Mrs. Douglas, Dr. O'Malley, Mrs. Schultz, Dr. Jewell, were present. Also present were Maureen Sabolinski, Superintendent of Schools, Sally Winslow, Assistant Superintendent, Miriam Goodman, School Business Administrator and Joyce Edwards, Assistant Superintendent of Teaching & Learning, Timothy Rapoza, Director of Technology, Michael D'Angelo, Facilities Director.

Moment of Silence:

A moment of silence was observed.

## 1. Routine Business

- Citizens Comments: None
- Review of Agenda: None
- Minutes: I recommend approval of the minutes from the January 12, 2016 meeting. Motion: Mrs. Douglas Second: Ms. Scofield Approve: 7 Oppose: 0
- Payment of Bills Dr. O'Malley reviewed the bills and found them to be in order.
- Payroll Mrs. Douglas reviewed the payroll, found it to be in order and recommended acceptance.

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• Correspondence: Budget to Actual – None

FHS Student Representative: Not present.

## 2. Guests/Presentations:

# a. Capital Budget

Ms. Sabolinski introduced Ms. Sally Winslow, Assistant Superintendent, Mr. Timothy Rapoza, Technology Director and Mr. Michael D'Angelo, Facilities Director to present the Capital Budget Plan. Both work for both the School and the Town.

Ms. Winslow gave a brief overview of how the School Department develops the Capital Improvement Plan for Fiscal Year 2016.

Ms. Winslow advised the Committee that the Plan funds the big ticket items that are not appropriated in the operational budget. The Town annually appropriates and allocates an amount of the Capital funds to each department. The Capital Plan is contingent on what kind of winter we have as it is based on snow removal for the town. As far as the school goes, the process is started in October, where we ask all Principals and Central Office Administration to provide their needs with regard to technology and facilities. The Administrators meet and review the requests and then prioritizes them. The Plan is brought before the Budget Sub-Committee for review; then it is brought before the School Committee for approval. When these request are approved by the School Committee; then they are brought to Capital Plan Sub-Committee, then to FinCon and then finally to the full Town Council.

Ms. Winslow advises that most of the requests this year are based around technology and facilities having to do with school safety which are based on recommendations from the Safety Committee and Synergy's School Safety Audit brought to the School Committee at the October 27, 2015 meeting.

Requests are as follows (also see Capital Improvement Plan attached).

#1 Aerohive Licensing - Ms. Winslow advised that this request of \$82,000.00 is to update the licensing for 5 years. Mr. Rapoza explained that there are a total of 590 access points in all 11 schools and it is \$47.00 per access point to maintain. In an effort to try to find ways to decrease the annual footprint in the budget, he has inquired as to how to obtain the lowest price. He has been advised that if he pays for 5 years up front it would be the best pricing. This is yearly maintenance. By paying for the 5 years upfront, it would save \$68,000.00.

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#2 **Visitor Badge Scanner System** - Ms. Winslow explained that there is a request for \$20,000.00 for this software to be purchased for the remaining 9 schools. The software is now being piloted at Franklin High School and Parmenter Elementary School. A visitor's driver's license is scanned and then given a visitor's sticker for that specific date to wear while in the building. This provides an extra level of security. It has been very well received.

#3 **Parmenter Security Door** - Ms. Winslow advised that this request is for \$18,000.000 to install a security door at Parmenter. Mr. D'Angelo advised the committee that there is some construction going on at Parmenter whereby they are enlarging the vestibule to the office and will be installing a Security Door. This creates a larger locked vestibule with a window to the office. He explained that they will be re-using the big window wall of doors, by moving it and making some additions to it.

#4 **Special Education Van Security Cameras** - Ms. Winslow advised that this request is for \$45,000.00 to install security cameras in the Special Needs Vans. Mr. Rapoza advised the Committee that these cameras are recording devices. They are not live cameras that you can look at them remotely. They can be used as an investigative tool if needed.

#5 **Corroded Doors at Remington/Jefferson Front Entrance** - Ms. Winslow advised that this request is for \$85,000.00 to replace corroded doors at the Remington/Jefferson front entrance. Mr. D'Angelo advised the Committee that the doors at Remington/Jefferson are corroding due to a reaction of salt used during the winter. He advised that they are part of the original construction. We would also be installing push/pull hardware on the doors which also creates a locked entry for the building.

#6 **Toilet Partitions at Davis Thayer** - Ms. Winslow advised that this request is for \$50,000.00. Ms. Winslow advised the Committee that these partitions would be installed in the student bathrooms. Mr. D'Angelo explained that there is a product that we use now that is in all new schools, it doesn't change, is nice looking and very long lasting.

#7 **Handicapped Door at Keller/Sullivan** - Ms. Winslow advised that this request is for \$25,000.00 to install Automatic door openers, starting on Keller side. While we realize it is not necessarily required, we feel it is important. Ms. Winslow advised that a lot of the schools do not have these automatic door openers, while all schools need to be updated, we thought we would start with Keller/Sullivan.

Dr. O'Malley reiterates that these requests are based on available money that will not be known until after the winter is over. We may receive some, all or indeed none based on snow budget.

Ms. Scofield inquired as to when you scan a license where are you scanning to? How do you know that person is okay?

Mr. Rapoza advised that it will scan a publicly available criminal record. It does not do a CORI.

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Ms. Scofield inquired as to the doors that are proposing to be replaced due to the salt, are you going to come back here in 10 or 15 years to replace the doors again or is the new material not going to erode?

Mr. D'Angelo advised that he has never seen this. Mr. D'Angelo advises that we have been putting in steel doors in the schools and we have had extremely good luck. If we put in steel doors, it will be 25-30 years before they will need to be replaced. This will be a much longer lasting project than the originals.

Ms. Bilello inquired if there was an updated technology plan so the Committee has knowledge of these requests. She noticed the technology plan on the website was from 2009.

Mr. Rapoza advised that as part of the Capital Plan process that he has done a 5 year plan, although it is not attached to the Capital Plan. Mr. Rapoza indicated that with technology it is difficult to plan 5 years out, even 3 years out is difficult.

Ms. Sabolinski noted that's one of the reasons these requests are in the capital plan instead of operational budget as it is such a high cost and that it would have a negative effect on our staffing. She does agree that a more strategic plan is warranted, but sometimes we just need to do it now and get it done.

Dr. O'Malley requested that it would be helpful to have a technology presentation in the near future with expenses as well as how it is used in the schools.

Discussion ensued due to technology.

## b. Personnel Update

Ms. Sabolinski advised the Committee of a couple of personnel additions. Beginning July 1st, Mr. Light will be taking on the role of Assistant Superintendent, Mr. Paul Peri will be the Principal at Franklin High School, which leaves the Deputy Principal position open. Ms. Sabolinski is happy to announce that William Klement will be transitioning to Deputy Principal. The Administration is thrilled that he has signed on and come to Franklin. He has been an Assistant Principal for a number of years. He will be a really wonderful addition to our team. We will invite him in to meet school committee in the near future.

Ms. Sabolinski advised the Committee that Ms. Kate Peretz transitioned to Principal at Oak, leaving the Assistant Principal position open at Keller Elementary School. Ms. Sabolinski is pleased to announce that Ms. Amy Souls has just signed on to join us at Keller. Ms. Souls is

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from Foxboro. She has been in leadership roles as well as a Team Chair. We welcome Amy and will invite her in to meet the School Committee at some point.

Ms. Sabolinski advised that the initial screening interviews for the Head Football Coach went well. There are four (4) coaches being interviewed tonight.

Ms. Sabolinski advised that Ms. Joyce Edwards will be chairing the search team for the Music Director position left vacant by Ms. Schoen's retirement at the end of the 2015-2016 school year. Ms. Schoen currently teaches and is also the Music Director at Remington. We may need to reconfigure the position. We anticipate starting a search in the next couple of weeks.

Ms. Sabolinski advised the Committee that the Massachusetts Secondary Schools Athletic Director's Association awarded Mr. Sidwell their President's' Award of Merit for his outstanding merit of service. Mr. Sidwell will be honored at a banquet on March 30th, we will keep the School Committee informed of all the details if you would like to attend. This is a well-deserved honor for Mr. Sidwell.

Ms. Sabolinski read a couple of emails from a couple of the members of the Head Football Coach search committee. It was nice feedback to hear.

Dr. O'Malley extends his congratulations to Brad Sidwell.

### 3. Discussion Only Items

## • 2016-2017 School Calendar

No discussion regarding calendars.

## • Food Service

Ms. Sabolinski advised the Committee that about 5 years ago at the request of the School Committee, the Department conducted a study to be in compliance when the Healthy Hunger Free Food Act went into the effect. It was a good opportunity to be able to outsource our food service program to bring the program into compliance. We hired Whitson's under a 5 year contract. The contract is expiring this year. We began working last year with the School Committee and budget subcommittee and it has been decided that we would like to bring the program back in house. We have been working with the current budget sub-committee and have received the go-ahead and we will be ending the relationship with Whitson's on June 30th. We will begin to search for Food Service Director. We notified our cafeteria staff and Ms.

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Sabolinski advises that this will have no impact on staff at all. This is really just about the management of the food service program.

Ms. Sabolinski advised that she has notified Whitson's by mail and put in a call to connect with Vice President as well.

Ms. Sabolinski advised that the management and administrative fees were substantial.

Dr. Bergen inquired as to will part of the process be to obtain feedback from kids and the teachers?

Ms. Sabolinski advised that Whitson's has done that but the elementary kids don't want to eat the healthy foods. High School and Middle School are eating much healthier.

Ms. Scofield asked what were those fees?

Ms. Goodman advised the Committee that there was a \$60,000 administrative fee and the district could potentially get back up to \$20,000 this year depending on how the program runs this year. The administrative fee has been the same for the past five years however, this is the first year that we have the opportunity to recoup up to \$20,000 of that.

There is also a management fee which is based on the number of meals served. So if the participation went up, the fee would go up. The program did not sustain profit in the past 5 years so the management fee was returned to the District in accordance with the contract.

Ms. Goodman advised that participation in the program has remained stable over the past five years. Today, however, we are in a much better position to remain in compliance with the Healthy Hunger Free Kids Act.

Ms. Goodman also advised that our School Wellness Advisory Council is putting out a survey in the next month or so, which will address the nutrition concerns and also receive feedback from parents, children and faculty members. We have come a long way in the last 5 years. There are more options for students. It's about quality of food, menu and customer service.

Ms. Schultz asked to return to a discussion about the school calendar. How are we surveying parents, my recollection is that we are going with option 2 which is the teacher's preference?

Ms. Sabolinski advised that she has vetted this through PCC's and parents prefer to start after Labor Day. It is a requirement through FEA that we check with the teachers. The last two years

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we have met the needs of parents by starting after labor day, we thought this year we would honor the request of teachers by starting before labor day.

Ms. Schultz asked about revisiting or looking at the February and April vacations. Dr. O'Malley advised that this is in the province of the School Committee.

Ms. Schultz advised that she did not know if there was there a survey.

Ms. Sabolinski advised that if it is in the will of the School Committee, we have started a draft of the 17-18 calendar and will put together a variety of drafts for the 2017-2018 calendar. We would need to adopt a calendar by June for the 17-18 school year. Changing vacations is a big cultural shift and there is a lot to consider, we are happy to come back with suggestions. I don't know about surveying as in the past there was not a lot of decisiveness from the surveys, we were split with parents and teachers.

Dr. O'Malley clarified that this we would not be voting on this tonight.

Discussion ensued regarding the possible changes to school vacations on the 17-18 calendar.

Dr. O'Malley confirmed that if we vote on this calendar tonight, we are setting the February and April vacation for the 2016-2017 school year.

Further discussion ensued regarding the 17-18 school calendar.

Dr. Jewell suggested that a Sub-Committee be formed with regard to the discussion of the 17-18 school vacations.

Dr. O'Malley advised that we will bring this topic to the School Committee in an organized way.

Ms. Sabolinski suggested a School Calendar Sub Committee be formed and maybe appoint a Chair tonight and get it going.

Dr. O'Malley asked for volunteers either now or next meeting.

Dr. Bergen advised that she has lived through both and would be interested to be on the subcommittee.

Ms. Bilello, Ms. Douglas, Ms. Schultz have also volunteered to be on the School Calendar Sub Committee. Ms. Sabolinski suggested that the FEA have representation on the sub-committee as a piece of the FEA contract requires us to consult with FEA officials on the calendar.

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Dr. O'Malley advised that it will be discussed again at the next school committee. He asked the news representative please forecast that school vacations are being looked at.

Ms. Bilello would like to clarify that tonight we are voting on 2016-2017 school calendar and we will form an exploratory committee to look at possibly changing the school vacations for the 2017-2018 school calendar.

## 4. Action Items:

a. I recommend adoption of the 2016-2017 School Calendar option 2 as discuss				
	Motion - Douglas	Second: Scofield		
	Approve: 7	Oppose: 0		
b.	I recommend approval of Budget Tra	nsfers as detailed.		
	Motion - Douglas	Second: Scofield		
	Approve: 7	Oppose: 0		
c.	I recommend the following revisions meeting:	to Action Items A & B from the 1/12/16		
	1. (1/12/16-Action A) / \$300.00)	Anonymous donation is \$500.00 (not		
		Music donations total \$6,678.00 (not		
	\$12,496.00)			
	Motion - Douglas	Second: Scofield		
	Approve: 7	Oppose: 0		
d.	I recommend acceptance of two checl	ts totaling \$7,000.00 from the Davis		
	Thayer PCC for Library and Field Tri	ps.		
	Motion - Douglas	Second: Scofield		
	Approve: 6	Oppose: 0		

e. I recommend acceptance of four checks totaling \$2,995.00 from the Parmenter PCC for Field Trips. Motion - Douglas Second: Scofield Approve: 7 Oppose: 0

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- f. I recommend acceptance of three checks totaling \$4,710.88 for Franklin High School as follows:
  - 1. \$700.00 from Scholarship America for field trips.
  - 2. \$463.88 from All American Publishing for in-house enrichment.
  - 3. \$3,547.00 from Vicario Studio, Inc. for in-house enrichment.

Motion - Douglas	Second: Scofield
Approve: 7	Oppose: 0

- g. I recommend approval of the recurring overnight trip for the Boys Ice Hockey Team to travel to Barnstable, MA on 2/17-18, 2016 for a competition as detailed. Motion - Douglas Second: Scofield Approve: 7 Oppose: 0
- h. I recommend adoption of the Capital Plan as presented. Motion - Douglas Second: Scofield Approve: 7 Oppose: 0

## **5. Information Matters:**

# • Superintendent's Report:

Ms. Sabolinski informed the committee that this past weekend, the Massachusetts All State Music Festival was held. Congratulations to the several students who have been selected - Ian Carle (Drums), Cameron Cawley (Tuba), Matt Dao (Trumpet), all named to the All State Band; Chris Chen (Viola), Katelyn Davenport (Viola), Abigail Gibson (Viola) and Domenic Narducci (Cello) all named to the All State Orchestra. We have invited the students to the next school committee meeting. It is a great showing for our music program.

Ms. Sabolinski advised that Kindergarten Registration will be held on April 11th and 12th. All information is posted on website, there are flyers in the Town Hall, 4-7 on April 11th, 4-6 on the 12th. Ms. Kelty Kelley, Principal of the F.X. O'Regan and Ms. Debbie Dixson, Student Services Director will be holding a "Leaping into Kindergarten" program which will help to demystify kindergarten and the process on February 29, 2016. Thank you to Teresa Burr who provided us with the census of children who have not been enrolled in school so information could be sent to all those families.

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Ms. Sabolinski advised the Committee that the Educator Evaluation data was released. It shows that for Franklin we have exemplary and proficient teachers, we are above all state numbers, and it is a credit to our wonderful teachers. It was released publicly last night.

# • School Committee - Sub-Committee Reports

Dr. O'Malley advised that the Budget subcommittee has been busy, there was a joint subcommittee meeting with town council. He notes that it is going to be interesting year, there is never enough money to go around. We will be meeting with principals and directors on their budget needs on February 2, 2016.

Ms. Douglas advised the Committee that the Transportation Sub-committee met and Miriam gave a great presentation and overview.

Ms. Scofield advised the Committee that the Policy Sub-Committee meeting went well. Sally gave an overview of what the Policy Sub-Committee does. We meet again on the 17th of February.

Dr. O'Malley noted that the FEA negotiations are ongoing.

• School Committee - Liaison Reports

# 6. New Business: None

**7.** Adjourn: Dr. O'Malley made a motion to enter into executive session and not to return to open session.

Roll Call Vote: Ms. Bilello - yes; Ms. Scofield - yes; Dr. Bergen - yes; Mrs. Douglas - yes; Dr. O'Malley - yes; Ms. Schultz - yes, Dr. Jewell - yes.

Adjourn: 8:10 p.m.

Respectfully Submitted,

Susan Childers

SCAgenda 1-26-16.pdf January 12, 2016 SCMinutes-Draft Payroll Warrant #1614 summary.pdf Payroll Warrant #1614.pdf FPS Summary & Sign Off.pdf

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SCWarrant010716.pdf SCWarrant011416.pdf SCWarrant012116.pdf Capital Improvement FY 16-Final.pdf 2016-17-Calendar Draft1.pdf 2016-17-Calendar Draft2.pdf ActionA.pdf ActionB.pdf ActionB.pdf ActionC.pdf ActionD.pdf ActionF.pdf ActionF.pdf ActionG.pdf ActionH.pdf PledgeStudent.docx

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Department Schools

Project #	Asset/Project Name	Funding Priority		Annual Operating Expenses	Pr	Assest/ oject Costs
Request #1	Aerohive Licensing	2 - Maintenance	5years \$	82,000.00	\$	82,000.00
Request #2	Visitor Badge Scanner System	1 - Threat to Citiz	years \$	-	\$	20,000.00
Request #3	Parmenter Security Door	4 - Improvement	25 years \$	-	\$	18,000.00
Request #4	Special Education Van Security Cameras	1 - Threat to Citiz	5 years \$	-	\$	45,000.00
Request #5	Corroded Doors at Remington/Jefferson front entrance	4 - Improvement	years \$	-	\$	85,000.00
Request #6	Toilet Partitions at Davis Thayer	2 - Maintenance	years \$	-	\$	50,000.00
Request #7	Handicapped Door at Keller/Sullivan	3 - Requirement	years \$	-	\$	25,000.00
Request #8	0	0	years \$	-	\$	-
Request #9	0	0	years \$	-	\$	-
Request #10	0	0	years \$	-	\$	-
Request #11	0	0	years \$	-	\$	-
Request #12	0	0	years \$	-	\$	-
Request #13	0	0	years \$	-	\$	-
Request #14	0	0	years \$	-	\$	-
Request #15	0	0	years \$	-	\$	-
Request #16	0	0	years \$	-	\$	-
Request #17	0	0	years \$	-	\$	-
Request #18	0	0	years \$	-	\$	-
Request #19	0	0	years \$	-	\$	-
Request #20	0	0	years \$	-	\$	-
		Total Capt	tial Improvement Re	quest	\$	325,000.00

- 1 Threat to Citizens or Employees health, safety or property
- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Technology

	Asset/Project Name	Funding Priority	Life Expectancy	0	Annual perating xpenses	Assest/ oject Costs	
Request #1 Asset/Project Descrition	Aerohive Licensing Aerohive Wireless Network licensing for 5 years. This licensing allows us to utilize Aerohive technical support and gives us access to upgrades. Without this licensing we would be unable to upgrade the firmware or change the configuration of the access points in order to accommodate the changing needs of the district. Purchasing this licensing at a 5 year discounted rate saves the town approximately \$68,000.00. It is important to note, however, that	2 -	5years	\$	82,000.00	\$ 82,000.00	
	this price point is not guaranteed until April/May time frame when capital becomes available.						

#### **Priority Coding**

1 - Threat to Citizens or Employees health, safety or property

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- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Technology

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs
Request #2 Asset/Project Descrition	Visitor Badge Scanner System Visitor security badge software for remaining 9 schools. Currently installed and working (piloted) at FHS and Parmenter Elementary School.	1 - Threat to	years :	\$-	\$ 20,000.00

- 1 Threat to Citizens or Employees health, safety or property
- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Facilities

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs
Request #3	Parmenter Security Door	4 -	25 years	\$ -	\$ 18,000.00
Asset/Project Descrition	Create locked entry vestibule by adding new door window wall in				
	main lobby.				

- 1 Threat to Citizens or Employees health, safety or property
- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Technology

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs	
Request #4 Asset/Project Descrition	Special Education Van Security Cameras Install security cameras in 9 SpEd vans to enhance safety and security for special needs students, van drivers and other school personnel riding in district vans.	1 - Threat to	5 years 💲	5 -	\$ 45,000.00	

#### **Priority Coding**

1 - Threat to Citizens or Employees health, safety or property

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- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Facilities

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs
Request #5	Corroded Doors at Remington/Jefferson front entrance	4 -	years	\$-	\$ 85,000.00
Asset/Project Descrition	Aluminum doors corroding due to chemical reactions between salt				
	and metal.				

#### **Priority Coding**

1 - Threat to Citizens or Employees health, safety or property

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- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Facilities

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs
Request #6	Toilet Partitions at Davis Thayer	2 -	years	\$-	\$ 50,000.00
Asset/Project Descrition	Replace toilet partitions in Davis Thayer student bathrooms.				

- 1 Threat to Citizens or Employees health, safety or property
- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation

Department Schools

Facilities

	Asset/Project Name	Funding Priority	Life Expectancy	Annual Operating Expenses	Assest/ Project Costs
Request #7	Handicapped Door at Keller/Sullivan	3 -	years	\$-	\$ 25,000.00
Asset/Project Descrition	Provide Auto openers on Keller front doors for handicapped				
	accessibility.				

- 1 Threat to Citizens or Employees health, safety or property
- 2 Maintenance operational necessity
- 3 Requirement of State or Federal Law or Regulation
- 4 Improvement of Infrastructure
- 5 Improved productivity
- 6 Alleviation of an overted/overburdened situation